



Missouri Department of Higher Education

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## 2013 President's & Chancellor's Compensation Survey

July 2013

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## **Public Four~Year Universities**

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Albert Walker  
 Institution: Harris-Stowe State University  
 Phone: (314) 340-3321  
 Contact Person: Constance Gully

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$200,000		
Medical/dental/vision insurance for self	\$3,225		\$325	\$6,775		\$491
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$203			\$657		
Deferred compensation						
Retirement benefit	\$25,146			\$34,650		
Other (please specify)						
Annuity Contributions made direct to employee	\$11,400		\$11,400	\$15,000		\$15,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$189,974	\$0	\$11,725	\$257,082	\$0	\$15,491

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$18,600			\$25,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,865			\$6,847		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$8,410			\$4,200		
Other (please specify)						
TOTAL	\$33,875	\$0	\$0	\$36,047	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn Mahoney 2012 Dr. Kevin Rome 2013  
 Institution: Lincoln University  
 Phone: 573 681-5019  
 Contact Person: Jim Marcantonio HR Director

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$182,606			\$200,000		
Medical/dental/vision insurance for self	\$5,048			\$6,331		
Medical/dental/vision insurance for spouse/family				\$11,079		
Long-term disability for self	\$1,038			\$1,100		
Deferred compensation						
Retirement benefit	\$26,387			\$12,760		
Other (please specify)						
Additional life insurance						
Annuity						
TOTAL	\$215,079	\$0	\$0	\$231,270	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$21,600			\$22,800		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$9,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$28,800	\$0	\$0	\$31,800	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck  
 Institution: Missouri Southern State University  
 Phone: 417-625-9805  
 Contact Person: Debbie Dutch Kelley, Director Human Resources

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,000			\$185,400		
Medical/dental/vision insurance for self	\$5,308			\$5,352		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$237			\$237		
Deferred compensation	\$16,000		\$16,000	\$16,480		\$16,480
Retirement benefit	\$16,331			\$17,019		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$217,876	\$0	\$16,000	\$224,488	\$0	\$16,480

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$1,052			\$210		
Automobile allowance (provided for private lease/purchase)	\$0			\$8,400		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)						
TOTAL	\$41,052	\$0	\$0	\$48,610	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Clif Smart  
 Institution: Missouri State University  
 Phone: (417) 836-4232  
 Contact Person: Tina McManus - Director of Accounting and Budgeting

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,000			\$275,000		
Medical/dental/vision insurance for self	\$5,414			\$5,774		
Medical/dental/vision insurance for spouse/family				\$3,998		
Long-term disability for self				\$340		
Deferred compensation	\$306					
Retirement benefit						
Other (please specify)						
Basic Life	\$259			\$330		
Additional life insurance	Value					
	\$275,000					
Annuity	Value					
TOTAL	\$185,979	\$0	\$0	\$285,442	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing				\$40,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$4,964			\$6,458		
Other (please specify)						
TOTAL	\$4,964	\$0	\$0	\$46,458	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Drew Bennett  
Institution: Missouri State University-West Plains  
Phone: (417) 836-4232  
Contact Person: Tina McManus - Director of Accounting and Budgeting

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$137,022			\$153,000		
Medical/dental/vision insurance for self	\$396			\$396		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$233			\$260		
Deferred compensation						
Retirement benefit	\$23,434			\$26,530		
Other (please specify)						
Additional life insurance	Value					
	\$153,000					
Annuity	Value					
TOTAL	\$161,085	\$0	\$0	\$180,186	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,845		\$6,171	\$12,845		\$6,171
Utilities	\$4,574			\$4,734		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$8,692			\$8,861		
Insurance for personal property						
Entertainment	\$2,264	\$196		\$5,408	\$0	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$3,925			\$5,411		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$2,100			\$2,172	
Other (please specify)						
TOTAL	\$32,300	\$2,296	\$6,171	\$37,259	\$2,172	\$6,171



## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian  
 Institution: Missouri Western State University  
 Phone: 816-271-4287  
 Contact Person: Sally Sanders

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$189,108			\$215,000		
Medical/dental/vision insurance for self	\$6,171			\$7,130		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$337			\$364		
Deferred compensation						
Retirement benefit	\$15,613			\$13,717		
Other (please specify) Basic 561, Annuity 22,000	\$22,561			\$22,561		
Additional life insurance	Value					
	\$360,000					
Annuity	Value					
	\$22,000					
TOTAL	\$233,790	\$0	\$0	\$258,772	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,500			\$12,500		
Automobile repair/maintenance/mileage						
Professional development		\$10,000			\$10,000	
Expense for spouse/family to attend meetings		\$5,000			\$5,000	
Club/other memberships	\$2,724			\$2,724		
Other (please specify) Campus Projects		\$10,000			\$10,000	
TOTAL	\$43,224	\$30,000	\$0	\$43,224	\$30,000	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski  
 Institution: Northwest Missouri State University  
 Phone: 660-562-1129  
 Contact Person: Anne Long

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,000			\$238,500		
Medical/dental/vision insurance for self	\$5,598			\$5,760		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$460			\$448		
Deferred compensation						
Retirement benefit	\$33,640			\$36,891		
Other (please specify)						
Additional life insurance	\$230,000					
	(1x annual salary provided)					
Annuity	Value					
TOTAL	\$269,698	\$0	\$0	\$281,599	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$7,200			\$7,800
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,800			\$16,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,200			\$1,200		
Other (please specify)						
Cell Phone Expense	\$1,020			\$1,020		
TOTAL	\$13,020	\$0	\$7,200	\$19,020	\$0	\$7,800

## 2013 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins  
 Institution: Southeast Missouri State University  
 Phone: (573) 986-6192  
 Contact Person: Carmen McNeely, Operations Manager, Human Resources

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$201,009			\$211,009		
Medical/dental/vision insurance for self	\$5,331			\$5,441		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$168			\$168		
Deferred compensation						
Retirement benefit	\$36,463			\$39,450		
Other (please specify)	\$931			\$931		
(Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
Annuity	\$50,000					
TOTAL	\$243,902	\$0	\$0	\$256,999	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$10,000			\$10,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,047			\$542		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$11,047	\$0	\$0	\$10,542	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Troy D. Paino  
Institution: Truman State University  
Phone: 660-785-4100  
Contact Person: Dave Rector

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$210,000			\$215,250		
Medical/dental/vision insurance for self	\$5,942			\$7,163		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$252			\$252		
Deferred compensation						
Retirement benefit	\$14,532			\$32,287		\$17,650
Other (please specify)						
Basic Life	\$278			\$308		
AD&D	\$51			\$56		
FICA/Medicare	\$9,574			\$10,794		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$240,629	\$0	\$0	\$266,110	\$0	\$17,650

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$7,450			\$8,100		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$3,010			\$3,500		
Custodian, groundskeeper	\$1,954			\$2,100		
Insurance for personal property						
Entertainment		\$3,293			\$4,500	
Automobile	\$1,871			\$2,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$14,285	\$3,293	\$0	\$15,700	\$4,500	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Chuck Ambrose  
 Institution: University of Central Missouri  
 Phone: 660-545-4113  
 Contact Person: Dorothy Salsman

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000			\$257,550		
Medical/dental/vision insurance for self	\$7,162			\$7,487		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$365			\$434		
Deferred compensation	\$25,000		\$25,000	\$25,000		
Retirement benefit	\$19,104			\$16,805		
Other (please specify): Relocation Incentive	\$20,000			\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$326,631	\$0	\$25,000	\$327,276	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$21,640			\$25,333		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$11,810			\$9,247		
Custodian, groundskeeper	\$21,539			\$21,459		
Insurance for personal property						
Entertainment	\$722					
Automobile (fuel)	\$1,629			\$2,889		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$832					
Professional development	\$8,756	\$42		\$1,970		
Expense for spouse/family to attend meetings		\$244			\$592	
Club/other memberships		\$100		\$94		
Other (please specify)						
TOTAL	\$66,928	\$386	\$0	\$60,992	\$592	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe - President  
 Institution: University of Missouri - System  
 Phone: 573.882.9921  
 Contact Person: Steve Stein

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$168,750			\$450,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$11,780			\$13,083		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$29,535			\$46,260		
Other (please specify)						
Performance Award	-					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$210,530	\$0	\$0	\$509,808	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$13,229			\$14,319		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)						
TOTAL	\$13,229	\$0	\$0	\$14,319	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Brady Deaton  
 Institution: University of Missouri - Columbia  
 Phone: 573.882.9921  
 Contact Person: Steve Stein

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$329,794			\$337,488		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$9,687			\$9,865		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$23,690			\$34,580		
Other (please specify)						
Performance Award	\$29,194			\$29,800		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$392,830	\$0	\$0	\$412,199	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$0		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$42,000			\$49,000		
TOTAL	\$42,000	\$0	\$0	\$49,000	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Leo Morton - Chancellor  
 Institution: University of Missouri - Kansas City  
 Phone: 573.882.9921  
 Contact Person: Steve Stein

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$289,750			\$290,700		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$9,678			\$9,865		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$24,917			\$35,774		
Other (please specify)						
Performance Award	\$27,075			\$29,070		
Additional life insurance	Value					
Annuity	Value					
<b>TOTAL</b>	<b>\$351,885</b>	<b>\$0</b>	<b>\$0</b>	<b>\$365,875</b>	<b>\$0</b>	<b>\$0</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$0		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$17,090			\$13,215		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	-			-		
	-			-		
<b>TOTAL</b>	<b>\$74,390</b>	<b>\$0</b>	<b>\$0</b>	<b>\$13,215</b>	<b>\$0</b>	<b>\$0</b>



## 2013 President's/Chancellor's Compensation Survey

Name: Thomas George - Chancellor  
 Institution: University of Missouri - St. Louis  
 Phone: 573.882.9921  
 Contact Person: Steve Stein

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$297,454			\$298,430		
Medical/dental/vision insurance for self	\$4,401			\$4,482		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$21,368			\$30,679		
Other (please specify)						
Performance Award	\$23,406			\$27,000		
Additional life insurance	Value					
Annuity	Value					
<b>TOTAL</b>	<b>\$347,094</b>	<b>\$0</b>	<b>\$0</b>	<b>\$361,056</b>	<b>\$0</b>	<b>\$0</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$42,000			\$42,000		
<b>TOTAL</b>	<b>\$42,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$42,000</b>	<b>\$0</b>	<b>\$0</b>

## 2013 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader - Chancellor  
Institution: University of Missouri - S & T (Rolla)  
Phone: 573.882.9921  
Contact Person: Steve Stein

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$72,501			\$290,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$10,709			\$13,083		
Long-term disability for self	\$155			\$465		
Deferred compensation						
Retirement benefit	\$17,303			\$29,812		
Other (please specify)						
Performance Award	-					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$100,668	\$0	\$0	\$333,360	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$14,435			\$11,892		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)						
TOTAL	\$14,435	\$0	\$0	\$11,892	\$0	\$0

# Public Two-Year Colleges

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble  
Institution: Crowder College  
Phone: 417-455-5534  
Contact Person: Dr. Jim Cummins

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$144,172			\$150,772		
Medical/dental/vision insurance for self	\$4,512			\$4,680		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,779			\$22,539		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$170,463	\$0	\$0	\$177,991	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$540			\$540		
Other (please specify)						
TOTAL	\$540	\$0	\$0	\$540	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Edward Jackson (7/1/11 - 6/30/12) and Dr. Carl (Jon) Bauer (7/1/12 - current)

Institution: East Central College

Phone: 636-584-6711 or 636-584-6712

Contact Person: Karen Rinne, HR Specialist or Wendy Hartmann, Director of HR

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$159,954			\$140,000		
Medical/dental/vision insurance for self	\$7,285			\$7,367		
Medical/dental/vision insurance for spouse/family	\$7,800			\$6,701		
Long-term disability for self	\$252			\$229		
Deferred compensation						
Retirement benefit	\$24,250			\$21,368		
Other (please specify)						
Health Savings Account				\$5,000		
Additional life insurance	Value	\$100,000				
	\$50,000					
Annuity	Value					
TOTAL	\$199,541	\$0	\$0	\$180,665	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Travel Allowance	\$10,800			\$6,000		
TOTAL	\$10,800	\$0	\$0	\$6,000	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President  
 Institution: Jefferson College  
 Phone: (636) 481-3120  
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$187,460	\$0	\$0	\$191,209	\$0	\$0
Medical/dental/vision insurance for self	\$4,172	\$0	\$0	\$4,129	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$236	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$28,119	\$0	\$0	\$28,663	\$0	\$0
Other (please specify) Ins Reimbursement	\$2,290	\$0	\$0	\$2,340	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$222,277	\$0	\$0	\$226,577	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$8,400	\$0	\$0	\$8,400	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Mark James, Chancellor  
Institution: Metropolitan Community College  
Phone: 816-604-1011  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$210,700			\$210,700		
Medical/dental/vision insurance for self	\$7,506			\$8,282		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$1,231			\$1,231		
Deferred compensation						
Retirement benefit	\$30,552			\$30,552		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$2,507		\$836	\$2,507		\$836
Additional life insurance						
Annuity						
TOTAL	\$253,496	\$0	\$836	\$254,272	\$0	\$836

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property	\$338			\$ 698		
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$423			\$ 400		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$1,877			\$2,797		
TOTAL	\$2,638	\$0	\$0	\$3,895	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Michael Banks, President  
 Institution: Metropolitan Community College - Blue River - Hire date - March 26, 2012  
 Phone: 816-604-6542  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$39,425			\$153,000		
Medical/dental/vision insurance for self	\$1,876			\$8,282		
Medical/dental/vision insurance for spouse/family	\$1,446			\$6,469		
Long-term disability for self	\$228			\$889		
Deferred compensation						
Retirement benefit	\$5,716			\$22,185		
Other (please specify)						
403b	\$0			\$1,000		
Life Insurance	\$475		\$158	\$1,818		\$606
Additional life insurance						
Annuity						
TOTAL	\$49,166	\$0	\$158	\$193,643	\$0	\$606

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$ 376			\$ 1,600		
TOTAL	\$ 376	\$ -	\$ -	\$ 1,600	\$ -	\$ -



## 2013 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President (Retiring 6/30/13)  
Institution: Metropolitan Community College - Business & Technology  
Phone: 816-604-5280  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$133,331			\$133,331		
Medical/dental/vision insurance for self	\$5,373			\$5,915		
Medical/dental/vision insurance for spouse/family	\$5,150			\$5,765		
Long-term disability for self	\$821			\$821		
Deferred compensation						
Retirement benefit	\$19,333			\$19,333		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,592		\$531	\$1,592		\$531
Additional life insurance						
Annuity						
TOTAL	\$166,600	\$0	\$531	\$167,757	\$0	\$531

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$844			\$738		
TOTAL	\$844	\$0	\$0	\$738	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President (Retire 6/30/2013)  
 Institution: Metropolitan Community College - Longview  
 Phone: 816-604-2414  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$167,000			\$167,000		
Medical/dental/vision insurance for self	\$7,506			\$8,282		
Medical/dental/vision insurance for spouse/family	\$3,018			\$3,398		
Long-term disability for self	\$928			\$928		
Deferred compensation						
Retirement benefit	\$24,215			\$24,215		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,984		\$661	\$1,984		\$661
Additional life insurance						
Annuity						
<b>TOTAL</b>	<b>\$205,651</b>	<b>\$0</b>	<b>\$661</b>	<b>\$206,807</b>	<b>\$0</b>	<b>\$661</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$2,296			\$2,191		
<b>TOTAL</b>	<b>\$2,296</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,191</b>	<b>\$0</b>	<b>\$0</b>

## 2013 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President (retires 1/31/2013)  
 Institution: Metropolitan Community College - Maple Woods  
 Phone: 816-604-3046  
 Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$167,000			\$97,417		
Medical/dental/vision insurance for self	\$7,506			\$8,282		
Medical/dental/vision insurance for spouse/family	\$3,018			\$3,398		
Long-term disability for self	\$958			\$559		
Deferred compensation						
Retirement benefit	\$24,215			\$14,125		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,984		\$661	\$1,160		\$387
Additional life insurance						
Annuity						
TOTAL	\$205,681	\$0	\$661	\$125,941	\$0	\$387

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$2,461			\$1,118		
TOTAL	\$2,461	\$0	\$0	\$1,118	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President  
Institution: Metropolitan Community College - Penn Valley  
Phone: 816-604-4205  
Contact Person: Tuesday Stanley 816-604-1253

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,754			\$162,754		
Medical/dental/vision insurance for self	\$5,373			\$5,916		
Medical/dental/vision insurance for spouse/family	\$7,917			\$8,837		
Long-term disability for self	\$958			\$958		
Deferred compensation						
Retirement benefit	\$23,599			\$23,599		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,936		\$645	\$1,936		\$645
Additional life insurance						
Annuity						
<b>TOTAL</b>	<b>\$203,537</b>	<b>\$0</b>	<b>\$645</b>	<b>\$204,999</b>	<b>\$0</b>	<b>\$645</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$3,395			\$3,113		
<b>TOTAL</b>	<b>\$3,395</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,113</b>	<b>\$0</b>	<b>\$0</b>

## 2013 President's/Chancellor's Compensation Survey

Name: Steven Kurtz  
 Institution: Mineral Area College  
 Phone: 573-518-2129  
 Contact Person: Lisa Clauser

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$153,544			\$158,150		
Medical/dental/vision insurance for self	\$6,361			\$6,410		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$110			\$110		
Deferred compensation	\$14,000			\$16,000		
Retirement benefit	\$23,200			\$23,861		
Other (please specify) Mid-Year Merit	\$101			\$101		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$197,316	\$0	\$0	\$204,633	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$231			\$430		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify) Cell Phone Reimbursement	\$900			\$1,316		
TOTAL	\$1,132	\$0	\$0	\$1,746	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSON  
 Institution: MOBERLY AREA COMMUNITY COLLEGE  
 Phone: 660-263-4110 X11274  
 Contact Person: GARY D. STEFFES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$174,900			\$180,750		
Medical/dental/vision insurance for self	\$7,183			\$7,300		
Medical/dental/vision insurance for spouse/family	\$6,488			\$6,209		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$26,402			\$27,179		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$214,973	\$0	\$0	\$221,438	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,188			\$1,253		
TOTAL	\$1,188	\$0	\$0	\$1,253	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Neil Nuttall  
Institution: North Central Missouri College  
Phone: 660-359-3948  
Contact Person: Sharon Barnett

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$127,760			\$130,315		
Medical/dental/vision insurance for self	\$5,321			\$4,878		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$20,561			\$20,867		
Other (please specify)						
Life Insurance Premium	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
<b>TOTAL</b>	<b>\$153,803</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,221</b>	<b>\$0</b>	<b>\$0</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,346			\$1,200	
Automobile	\$8,000			\$8,000		
Automobile allowance (provided for private lease/purchase)	\$8,044			\$10,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$460			\$500		
Other (please specify)						
Medical Allowance	\$0			\$500		
Phone Allowance	\$720			\$720		
<b>TOTAL</b>	<b>\$17,224</b>	<b>\$1,346</b>	<b>\$0</b>	<b>\$19,720</b>	<b>\$1,200</b>	<b>\$0</b>

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems  
 Institution: Ozarks Technical Community College  
 Phone: (417) 447-4835  
 Contact Person: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$105,000			\$120,000		
Medical/dental/vision insurance for self	\$5,590			\$5,458		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$179			\$172		
Deferred compensation						
Retirement benefit	\$16,036			\$18,191		
Other (please specify)						
Group Term Life Insurance	\$123			\$120		
Health and Wellness Center	\$546			\$552		
Additional life insurance	Value					
Annuity	Value					
<b>TOTAL</b>	<b>\$127,474</b>	<b>\$0</b>	<b>\$0</b>	<b>\$144,493</b>	<b>\$0</b>	<b>\$0</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,960			\$2,239		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$3,960</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,239</b>	<b>\$0</b>	<b>\$0</b>



## 2013 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough  
 Institution: St. Charles Community College  
 Phone: 636-922-8300  
 Contact Person: Donna M. Davis

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$146,250			\$198,900		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Cell Phone Allowance	\$810			\$1,080		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$147,060	\$0	\$0	\$199,980	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$4,500			\$6,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,500	\$0	\$0	\$6,000	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Myrtle E. B. Dorsey - Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$220,000			\$224,180		
Medical/dental/vision insurance for self	\$6,396			\$6,172		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$288		
Deferred compensation	\$18,000		\$18,000	\$18,000		\$18,000
Retirement benefit	\$34,303			\$35,011		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$278,987	\$0	\$18,000	\$283,651	\$0	\$18,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$26,000 (a) (see note below)			\$24,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,175 (b) (see note below)			\$11,100		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$5,200 (c) (see note below)			\$4,200	
Other (please specify)						
Annual Physical (not covered by Group Medical Ins.)				\$2,189		
(a) FY2012 Housing allowance: additional \$1,000/month during home search						
(b) FY2012 Auto allowance: partial year, August -June						
(c) FY2012 Club membership: includes \$1,000 initiation/transfer fee						
TOTAL	\$36,175	\$5,200	\$0	\$37,289	\$4,200	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer  
Institution: St. Louis Community College at Florissant Valley  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$161,405			\$164,472		
Medical/dental/vision insurance for self	\$6,444			\$6,220		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$288		
Deferred compensation						
Retirement benefit	\$24,338			\$24,750		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$192,475	\$0	\$0	\$195,730	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Cynthia Hess  
Institution: St. Louis Community College at Forest Park  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$151,350			\$154,226		
Medical/dental/vision insurance for self	\$6,444			\$6,220		
Medical/dental/vision insurance for spouse/family	\$386			\$386		
Long-term disability for self	\$288			\$288		
Deferred compensation						
Retirement benefit	\$22,880			\$23,265		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$181,348	\$0	\$0	\$184,385	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: George Wasson  
Institution: St. Louis Community College at Meramec  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$151,350			\$154,226		
Medical/dental/vision insurance for self	\$6,444			\$6,220		
Medical/dental/vision insurance for spouse/family	\$386			\$386		
Long-term disability for self	\$288			\$288		
Deferred compensation						
Retirement benefit	\$22,880			\$23,265		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$181,348	\$0	\$0	\$184,385	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre  
Institution: St. Louis Community College at Wildwood  
Phone: 314-539-5208  
Contact Person: Ron Portman-Supervisor of Payroll

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$161,405			\$164,472		
Medical/dental/vision insurance for self	\$6,444			\$6,220		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$288			\$288		
Deferred compensation						
Retirement benefit	\$24,338			\$24,750		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
<b>TOTAL</b>	<b>\$192,475</b>	<b>\$0</b>	<b>\$0</b>	<b>\$195,730</b>	<b>\$0</b>	<b>\$0</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Marsha K. Drennon  
 Institution: State Fair Community College  
 Phone: (660) 530-5800  
 Contact Person: Garry Sorrell

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$141,831			\$144,668		
Medical/dental/vision insurance for self	\$6,061			\$6,169		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,237			\$21,662		
Other (please specify)						
Life/ADD	\$223			\$259		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$169,352	\$0	\$0	\$172,758	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,656			\$4,656		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,656	\$0	\$0	\$4,656	\$0	\$0

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Devin Stephenson  
Institution: Three Rivers Community College  
Phone: 573-840-9105  
Contact Person: Charlotte Eubank

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,895			\$168,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,750			\$24,360		
Other (please specify)						
403B contributions	\$7,056			\$6,845		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$186,701	\$0	\$0	\$199,205	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$20,000			\$21,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,675			\$2,019		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$655			\$1,030		
Club/other memberships	\$413			\$675		
Other (please specify)						
Cell phone	\$1,170			\$1,291		
TOTAL	\$23,913	\$0	\$0	\$26,015	\$0	\$0



# State Technical College

## 2013 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb  
 Institution: Linn State Technical College  
 Phone: 573-897-8000  
 Contact Person: Jeff Fletcher

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2012 Actual Expenditures			FY 2013 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,468			\$168,468		
Medical/dental/vision insurance for self	\$7,022			\$7,019		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,138			\$24,344		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$187,628	\$0	\$0	\$199,831	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2012 Actual Expenditures			FY 2013 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,497			\$7,250		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$968			\$600		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,465	\$0	\$0	\$7,850	\$0	\$0